Corporate Social Responsibility (CSR)

ABS IT Services is committed to ethical and sustainable practices that encompass the social, economic and environmental impact which are valued by and benefits the employees, customers, suppliers, stakeholders and communities locally and globally.

Our aim is focused on:

Employee (People)	Establishing a working culture and environment that encourages diversity, equal opportunities and a healthy and safe workplace for employees and others. Developing employee professional growth through training or work experience is promoted as well as their health and wellbeing.
Environment	Using technology to minimise impact on the environment by becoming a paperless organisation where possible, reducing pollution and consumption of natural resources and management of recyclable waste where possible.
Procurement	Conducting the business in a fair, transparent, ethical and legal manner and disassociating any supply chain connected with anti-human rights, child labour, anti-corruption and embezzlement activities.
Communities	Support local businesses and talent to make a positive impact on communities.
Health and Safety	Raising awareness of health and safety by training employees on First Aid at Work, Fire Marshalling, what to do in an emergency and maintaining standards by regular top-up training. ABS IT Services recognises and endeavours to provide a safe and healthy workplace environment which increases the quality of service, morale and the retention of employees.

Environmental Policy

The aim is to reduce the impact on the environment through management of waste, improving energy consumption, lowering of CO2 emissions footprint, working with likeminded supply chains and changing of work culture by education of employees.

Waste Management	Determined to minimise waste and maximise recycling in the most efficient and effective manner.
Reducing Waste	To become a paperless office where possible, reuse of paper, cardboard, plastic bags and other such products, duplex printing, electronically sending documents instead of printing and posting.
Recycling	Consistently improving what and how we recycle items, using recycles paper or that produced from sustainable sources.
Energy Consumption	Use of energy efficient equipment, switching of computers and other devices where possible and sleep mode for those that can't be switched off, low energy light bulbs and installation of motion sensor lighting.

CO2 Emissions	Reduction in its carbon footprint by investing in technologies that enables supporting the customers remotely, reducing site visits, increased use of conference and video calls, reducing international visits where possible.
Supply Chain	ABS IT Services considers the environmental performance of its supply chain and where financially feasible selecting products, equipment and suppliers with minimum environmental impact.
Culture	Raising awareness of waste management within the organisation and motivating employees to recycle and reuse office stationery which will in turn reduces waste, encouraging employees to think about travel arrangements by considering if public transport can be used to attend meeting and if not then to share company car to attend the same meeting.